

CPPSA Code of Conduct for Members

Introduction and Purpose

The Child Protection Paediatric Society of Australasia (CPPSA) was founded to unite and support health professionals to achieve excellence in the care of maltreated children and young people. The Society respects the differing cultures, experience and personal beliefs of members and aspires to be an inclusive, safe, and empowering environment for all members. This Code of Conduct provides a framework of personal and professional standards expected from members when engaged in CPPSA activities.

This Code of Conduct applies to all members (inclusive of Board Directors) of the CPPSA in any situation where there is a connection with the CPPSA, including but not limited to: CPPSA activities and meetings, any dealings with Board Directors, other members, or stakeholders in person or online, and at CPPSA events, including social events. Members must comply with the spirit of this Code of Conduct noting that it cannot cover every possible situation that may arise.

The Code of Conduct

Professional conduct

CPPSA Members must:

- Act honestly, ethically and with integrity
- Treat all persons fairly and with dignity, courtesy, and respect
- Not use offensive language
- Not engage in any form of unlawful discrimination
- Not engage in any form of bullying or harassment or physical or verbal conduct, which a reasonable person would deem to be unwelcome, offensive, humiliating or intimidating
- Not engage in behaviour that could bring the CPPSA into disrepute, including making public or personal statements that may shame or criticise individuals or the Society
- Not give, accept, or solicit gifts or benefits in circumstances that could be considered to give rise to undue influence or obligation
- Act with due diligence and protect the assets and resources of the Society, ensuring they are used for legitimate purposes commensurate with the Society's vision, mission, and values

Conflict of Interest

CPPSA Members must:

- Disclose any actual or perceived conflict of interest which may arise during interactions with the Society (e.g., *Discourse*, webinars, and conferences). This may include involvement in a case discussion, or any other matter, in which a member has a relevant private and/or financial interest
- Disclose any perceived conflict of interest as soon as practicable after becoming aware of the same, in writing to admin@cppsau.au

Confidentiality

CPPSA Members must:

- Make all attempts to de-identify clinical material
- Keep in strict confidence information shared during CPPSA activities which may potentially identify children, young people, families or professionals and/or their clinical opinions
- Not disclose any confidential information that is obtained through their CPPSA activities

Reporting of concerns regarding potential breaches of the Code of Conduct

CPPSA Members must:

- Not make frivolous or malicious reports
- Report suspected breaches of the Code of Conduct, when there are reasonable grounds to do so, in writing to admin@cpsa.au

The CPPSA Board will consider all reports of concern and determine an appropriate means by which the concern can be addressed.

Review of the Code of Conduct

The Board will review the Code of Conduct every two years, or earlier if required.

Recommendations for amendment to the Code of Conduct may be submitted by members to the Board for consideration.

Final 06.10.2023